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**PATENT**

Packet No.: D4701-00198

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

Re application of: Von Der Geest et al.

Examiner: Chanda L. Harris

Serial No.: 10/016,905

Group Art Unit: 3714

Filed: December 14, 2001

Confirmation No.: 9583

**For: METHOD AND SYSTEM FOR DEVELOPING TEACHING AND LEADERSHIP CHARACTERISTICS AND SKILLS**

I hereby certify that this correspondence is being deposited with the United States Postal Service as on the date shown below with sufficient postage as "Express Mail Label No.: EV306256532US addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

10/27/03

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Date

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Commissioner for Patents  
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## **SUPPLEMENTAL INFORMATION DISCLOSURE STATEMENT**

This Supplemental Information Disclosure Statement is being filed in connection with the patent application referenced above. The Examiner is requested to consider each of the references cited herein and forward an initialed copy of the enclosed PTO/SB/08B form to the undersigned representative. This Statement is being filed:

- [ ] Together with the present application.
  - [ ] Before the first Office Action on the merits or three (3) months from the filing date of this application, whichever occurs last. [37 CFR § 1.97(b)]
  - [X] After the first Office Action on the merits, but before a Final Office Action under §1.113 or Notice of Allowance under §1.311, whichever occurs first. [37 CFR § 1.97(c)]

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- [ ] After a Final Office Action under §1.113 or Notice of Allowance under §1.311, but prior to or with payment of the Issue Fee. [37 CFR § 1.97(d)]

Consistent with Applicant's obligations pursuant to 37 CFR §§1.97 and 1.98, the following requirements have been met:

- [ ] No separate requirements are needed.  
[ ] No additional fee is required.

[X] **Fee Under 37 CFR § 1.97(c)**

The fee of \$180.00 for submission of an IDS under § 1.97(c) as set forth in § 1.17(p) accompanies this statement.

[ ] **Fee Under 37 CFR § 1.97(d)**

The fee of \$180.00 for submission of an information disclosure statement under § 1.97(d) set forth in § 1.17(p) accompanies this statement.

[ ] **Certification Under 37 CFR § 1.97(e)**

- ( ) Each item of information contained in this statement was cited in a communication from a foreign patent office in a counterpart foreign application not more than three months prior to the filing of this statement; or  
( ) No item of information contained in this statement was cited in a communication from a foreign patent office in a counterpart foreign application, and, to the knowledge of the person signing the statement after making reasonable inquiry, no item of information contained in this statement was known to any individual designated in §1.56(c) more than three months prior to the filing of this statement.

**Provision of Copies of References**

- [x] A copy of each of the references listed on the attached Form PTO-1449 is enclosed herewith and forms a part hereof.

- [ ] Partial Translations of References are enclosed herewith and form a part hereof.
- [ ] A copy of the European Search Report from a corresponding or related EPO application is enclosed herewith.
- [ ] A copy of the International Search Report from a corresponding or related PCT application is enclosed herewith.

**Identification of Prior Application(s) In Which Listed Information Was Already Cited And For Which No Copies Are Submitted Or Need Be Submitted**

- [ ] This application relies, under 35 U.S.C. § 120, on the earlier filing date of prior U.S. Application No(s). . The following references were submitted to, and/or cited by, the Office in the prior application(s) and therefore are not required to be provided in this application:
- [x] The Commissioner is hereby authorized to charge any fees associated with this communication or credit any overpayment to Deposit Account No. 04-1679. A duplicate copy of this transmittal is attached.

Respectfully submitted,

DATE: 10/23/03

  
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